

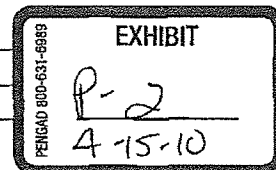
Exhibit 3

Second Page
Mail Date: February 9, 2004

EFF. DT. 10/06/2003 LO# 0801 5
SOCIAL SECURITY NO. 059-88-0795
ER NO. E18-31706 3

THEODOROS MAICHOSIS, your former employee, has filed a claim for unemployment insurance.

1. What was the last day this claimant worked for you? December 21, 2003
2. Please explain the specific reason you chose to terminate the claimant.
V.I.P. table disregarded; slow service; inattentive;
unsatisfactory work quality
3. On what date did this act or omission occur? Dec. 15, Dec. 2, June 9, April 23, 2003
4. How would the claimant have known his/her actions would cause his/her discharge?
When he was given a written warning notice on Dec. 2,
he was warned that he would be suspended if he
made another bad judgement (he signed this warning)
5. Were there any prior incidents and/or warnings given the claimant? ☒ YES ☐ NO
If yes, when was the warning given? Dec. 2, June 9, April 23
By whom (Name) Camille Scaria, Maite Arguelles, Reno Christou
Title Operations Manager, Bookkeeper, General Manager
What was the claimant told at that time?
That he used bad judgement and would be suspended if it
happened again. He needed to uphold his waitering
responsibilities.
6. What reason did the claimant give you for his/her actions that led to his/her discharge?
He said, "I can't read the guests' minds," but this
is actually what we require our waitstaff to do.
7. Is there a process that the claimant could have used to appeal the discharge?
☐ YES ☒ NO If yes, did the claimant avail himself/herself of this process?
☐ YES ☐ NO If yes, with what results?



Employer Name: Estiatorio Milos

Authorized Signature

Camille Scaria, Operations Mgr. 02-12-04
Name / Title Date

Telephone Number: 212-245-7400